

# **Quarterly Business Packet**

## **3<sup>rd</sup> Quarter: July 1 – September 30, 2023**

Congregational Business Meeting | Wednesday, November 1

- Meeting Agenda
- Previous Meeting Minutes
- Church Membership Report
- Pastor's Report
- Children's Ministry Report
- Student Ministry Report
- Worship Ministry Report
- Motions for Consideration
- Committee Nominations
- Budget Narrative

**Quarterly Business Meeting Agenda**

Wednesday, November 1

1. Open
2. Approve Agenda
3. Approve Minutes
4. Approve Clerk's Report
5. Approve Stewardship Report
6. Pastor's Report
7. Old Business
8. New Business
  - See Motions for Consideration
  - Committee Nominations
  - Budget Narrative
  - Budget Summary
9. Adjourn

**Previous Meeting Minutes**  
2nd Quarter | Wednesday, August 2, 2023

- Meeting called to order on August 2, 2023, at 5:37pm with prayer by Pastor Mike Tatem.

- Motion made by Jim Smith to approve Agenda as printed, second by Julian Singleton, carried.
- Motion made by Bobby Clark to approve Minutes as printed, second by Ann Tatem, carried.
- Motion made by Mark Ficken to approve Clerk's Report as printed, second by Ted Janson, carried.
- Motion and second from Stewardship Committee to approve Stewardship Reports as presented. There were no questions asked. Motion carried.
- Motion for consideration of Clay Rainer, NextGen Associate presented. There were no questions. Motion carried.
- Motion to approve Bylaw Changed as presented. There were no questions asked. Motion carried.
- Pastor's Report was reviewed and discussed with congregation.
- Motion made by Ryan Trespalacios to adjourn, second by Quentin Boyle.
- Meeting adjourned at 6:15pm with prayer by Pastor Mike.

## **Church Membership Report**

July 1 – September 30

### **Church Membership Totals**

Beginning (July 1): 1,805

Additions: 11

Losses: 7

Ending (September 30): 1,809

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## **Additions**

### Baptisms

1. Larson Graham | August 6
2. Aspen Ward | August 13
3. Addyson Sherman | August 13
4. Juan Bustamante | August 27

### Letter of Transfers

1. Haley Tomlinson | July 28
2. Heath Bootle | September 12
3. Lee Lones | September 18
4. Judy Lones | September 18
5. Eddie Bennett | September 18
6. Corey Williams | September 18
7. Randi Williams | September 18

### Statement of Faith

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## **Losses**

### Transfers

1. Kristina Wethington | Hopeful
2. Jeff Wethington | Hopeful
3. Linda Paul | Knoxville, TN

### Deaths

1. Milla Bolding | August 16
2. Hazel Hancock | August 18
3. Frances Brewer | August 18
4. WC Register | September 22

Our church meets four times every year to review various reports and affirm the work of our committees and ministry teams. These meetings do not last very long, but they give the church a chance to celebrate what God has done and is doing through His church called Parkview. Our next quarterly business meeting is scheduled for Wednesday, November 1, 2023, following the pastor's Bible study.

Our bylaws require that the church vote on the acceptance of minutes, membership report, and financial statements. In addition to these reports, we will also be presenting six motions for consideration all of which are contained in this packet. Please review these materials prior to the meeting and contact the church office if you have any questions. You will have an opportunity to ask questions during the meeting.

I hope that you found the topics of our *Nine Marks of a Healthy Church* series encouraging and challenging. We will continue to emphasize healthy church themes in everything we do. We have realigned our NEXT class for new and prospective members around our church covenant. We will continue to develop deeper discipleship opportunities through Sunday evening doctrine classes. We will continue to call our church to Holy Convocations, extended times of prayer and fasting, so that we will be a church that prays together. And we will continue to focus on expanding our footprint in global missions by developing gospel partnerships around the world.

For the four Sundays in November, we will work through topics related to generosity and gratitude in a series called *Every Good Gift*. I hope you will join us as we talk about what it looks like to use our time, talents, and financial resources for the advancement of the gospel and the expansion of Christ's kingdom. Mark your calendars and save the date. On Thursday, November 16, we will celebrate and motivate the generosity of our church family with a BBQ dinner. We are coming to the end of our debt retirement campaign, and we want to show our gratitude for the sacrifices that you have made over the past ten years to pay for our campus expansion. We also want to encourage an additional gift to our building fund (beyond your normal tithes, offerings, and building fund giving) to help us reach our goal of being debt-free by June 2024.

In December, we will celebrate the incarnation of Christ through our Advent Series called *The Best Christmas Ever*. The sermon series will draw from the themes of the advent candle and remind us that every Christmas that has Jesus as its focus is the best Christmas ever. One of the motions for consideration has to do with our service schedule on December 24 and December 31. We will gather on those days for one worship service at 10:30. We will not have life groups or next generation ministries on those days. Instead, we will encourage families to come, sit, and worship together.

Pray for our involvement in Operation Christmas Child. I am grateful for the volunteers that dedicate their time and energy to mobilizing our church to reach the nations through the simple gift of a box of toys. We will be praying over those boxes during our November 12 services. Almost every week we pray for unreached people groups and for the International Mission Board of the Southern Baptist Convention. I want to encourage you to pray for how God will use Parkview through our financial support of global missions through the Lottie Moon Christmas Offering. Every dollar received through that offering is used to support missionaries on the field in hard-to-reach places. We will receive that special offering throughout the month of December.

If you are interested in getting connected beyond the normal Wednesday and Sunday activities, please contact the church office. We will be glad to tell you about Parkview Fitness, First Place for Health, off-campus Bible studies, Thursday night volleyball, senior adult luncheons and outings, missional groups that serve our community, and more. Our goal is not to keep everyone busy. Our goal in these things to help people develop community where they can grow in grace and make much of Jesus and His gospel.

Thank you all for your faithfulness to the work here at Parkview. I love our church! I hope you can say the same.

## **Children's Ministry Report**

Daniel Morris

Parkview Family,

I am so grateful to be a part of a church family that loves their city and gives of their time and energy to share God's love through events like our Fall Festival. Thank you to everyone who served by decorating their trunk, greeting families as they arrived, cooking and serving food, and with countless other details that made our night safe and fun for everyone. I am always encouraged by your faithfulness and service, and I hope you will join me in praying for the families that we met for the first time.

As we seek to partner with the parents and grandparents of Parkview in discipling our children, our Next Generation Ministries have identified six Core Convictions. These truths are vitally important for all believers, and we want to be intentional about teaching them and repeating them to all of our children and students. Here are our Next Generation Ministry Core Convictions:

1. God made me.
2. God loves me.
3. God is good to me.
4. God wants to talk with me.
5. Only Jesus saves me.
6. We trust and follow Jesus.

We want to introduce these truths to every preschooler, teach every child to understand and believe them, and lead each student to embrace and them live out. Emily and I are being intentional about teaching these truths to Emma, Hannah, and Caleb, and I would encourage you to do the same with your children.

I am so grateful for our team of leaders and volunteers that faithfully serve in our Next Gen areas each Sunday morning and Wednesday night. The intentional discipleship that happens in these places through the Gospel Project for Kids and Awana Clubs will make an eternal impact in the lives of our children. As these weekly ministries on Sundays and Wednesdays continue to grow, opportunities to serve increase as well. If God is calling you to help impress his love and truth in the hearts and minds of the next generation then let me know so we can begin a conversation about serving.

We are just a few weeks away from getting our next season of Upward Basketball and Cheerleading started. Each year, we have about 100 families from our community that join us for games and practices in January and February, and many of the children and parents that we serve have never been a part of a church family. Upward is an amazing opportunity for us to share the gospel with people from our own city who have never heard or responded to the truth of the gospel. I hope you will begin praying now about how God would have you serve in this outreach ministry in the coming months.

Parkview, thank you for loving and serving my family so well. Our church family is a constant reminder and example of God's grace in our lives. It is such a joy to see God working in the lives of our children and families, and I can't wait to see what He does next!

Thank you,  
Daniel Morris

## **Student Ministry Report**

JonSeth Sammons

God has been really working in the lives of our students and the leaders. We can watch how students grow in their faith and own their faith! I really wanted to spend this update in celebrating how many students we have involved in the life of the church and a leadership team we have put together made up of students.

We have really been pushing the students for three years now to own their faith! We say often, "You are not the church for the future, if you are a born-again believer, you are the church for now!" We have seen over 20 students serving in the overall life of the church! It makes my heart jump with joy to see this happening. We have students who are serving in the worship band, first impressions, and even in the nursery! They bring such an energy and joy to serving, they are willing to do the jobs nobody wants to do! Praise God that he is raising up church members who are willing to serve their church!

During the summer, Skylar and I took 8 students to the Student Leadership University conference. At this conference we saw students see their potential as Christian leaders and we began a process in starting a Leadership team made up of students. We have 10 students that make up this team. Mostly high schoolers and a couple middle schoolers that we as a staff see as leaders. This is so encouraging as a student pastor to see students grow into their role as leaders and I get to step to the side and help them flourish!

Romans 12: 10 says, "Love one another with brotherly affection. Outdo one another in showing honor." I want to celebrate how Clay has served as the Next Gen Intern. He has done an incredible job serving our students and our kids' ministries. So, when you see Clay tell him he is doing a GREAT job!

During the year week in and week out we have faithful leaders leading our life groups! They are teaching students the bible and how to work it out in their lives. If you have a student not plugged in yet, life groups are a great place to introduce your student to Parkview Students. Don't underestimate what God can do on Sundays!

Continue to pray for our students and pray that God's favor would upon our student ministry!

For God's Glory,  
JonSeth Sammons

## **Worship Ministry Report**

Skylar Teel

Parkview Family,

It's a joy to pastor you and serve alongside of you. Sundays are always the highlight of my week. It's a special and significant moment when the church gathers to magnify Christ. Never undervalue the gathering. God invites us into His presence every time we meet. We do so corporately on a regular basis because we need regular reminders of the gospel. Let's sing loudly and come expectantly as we worship Him! Read the book of Acts and you'll see how dependent upon the Spirit early believers were. I pray we would join them as we eagerly seek the Lord every time we come together on Sunday mornings.

Life is full of ups and downs – joys and deep sorrows. I was encouraged reading Psalm 119:28-32 recently that reads,

*“My soul melts away for sorrow; strengthen me according to your word! Put false ways far from me and graciously teach me your law! I have chosen the way of faithfulness; I set your rules before me; I cling to your testimonies, O LORD; let me not be put to shame! I will run in the way of your commandments when you enlarge my heart!”*

May we choose to cling to the goodness and faithfulness of our God in all of life's ups and downs. Not one promise has failed.

Our worship team is working diligently on our upcoming Christmas concert. I love advent season and can't wait to start the season off with this concert. You can be praying for our team and pray for the Lord to be glorified through our songs! I pray that we convey the joy of the Lord and the joy that Emmanuel – God with us – brings. Praise the Lord that He chose to send the humble Jesus to pay our sin debt. We celebrate this truth every Christmas. Join us December 2 and 3.

Romans 12 reminds us that we are invited into a glorious life with Christ on the journey of discipleship. He invites us to give ourselves fully to the gospel, to God Himself, His church, and to those around us including the lost and unreached. I pray that you are giving yourself fully to this church as we seek to honor Him as we follow Him. Are you involved in a life group? I hope so. These are fantastic places for gospel community to be formed. We believe in these groups and we're seeing God do some incredible things through them. Jump in and see your relationship with God deepened and amazing friendships formed.

For the last few weeks, we've offered part 2 of our Theology and Doxology class. About 60 of us have sharpened and encouraged one another as we have sought to learn more about our inexhaustible God. We've learned more about the doctrine of the image of God, sin, justification, sanctification, and eternity. These classes have been phenomenal and I've loved every minute of them. Another class will pop up in the Spring. Take advantage of it because God invites us to know Him more. These classes are a way to do so.

I love being your worship pastor. I'm praying for you and asking God to do some amazing things in our midst over the coming months. Let's not limit what God can do through His people. May we all actively seek unity around the gospel!

Soli Deo gloria!  
Pastor Skylar

## Motions for Consideration



The following recommendations come from the different leadership teams in our church. They come in the form of a motion and second so after any discussion, we will ask the congregation to approve these motions.

From the Deacons:

The following represents changes, additions, and deletions to the worship gathering schedule.

- Wednesday, November 22 – Campus closed, no midweek services. (Thanksgiving Break)
- Saturday, December 2 – Christmas Concert at 2:00pm.
- Sunday, December 3 – Christmas Concert at 6:00pm.
- Sunday Morning, December 24 – One service at 10:30, no Life Groups or Next Gen.
- Sunday Night, December 24 – Christmas Eve service at 6:00pm.
- Wednesday, December 27 – Campus closed, no midweek services. (Christmas Break)
- Sunday Morning, December 31 – One service at 10:30, no Life Groups or Next Gen.
- Wednesday, January 3 – Campus closed, no midweek services. (Christmas Break)

The deacons recommend the adoption of these proposed schedule changes.

From the Deacons:

Clay Rainer has been serving as the Next Gen intern for the past several months. In December, Clay will graduate with his Bachelor's degree in ministry from the Baptist University of Florida. The deacons recommend that we retain Clay and change his status to full-time and his title to Next Gen Associate. The salary and benefits for Clay for 2024 are already included in the proposed 2024 budget that stewardship is recommending.

From Stewardship:

Attached is the Budget Summary and Budget Narrative for the proposed 2024 Budget. A detailed budget is available and can be obtained through the church office. Stewardship Committee recommends the adoption of the proposed budget.

From Stewardship:

In order to better protect our vans, stewardship has authorized an expenditure of up to \$30k to build an enclosed bus garage. The building will be located near the gym at the end of the paved driveway near the retention pond. Funding will come from the transportation designated account and will not impact budget or operating cash flow. Stewardship recommends that the church approve this expenditure.

From Nominating:

Attached is a list of members who have agreed to serve on various leadership teams and ministry committees with three-year terms beginning on January 1, 2024. Nominating Committee recommends the appointment of the new committee members.

From the floor:

We will receive a motion to elect messengers to the Florida Baptist State Convention in Idlewild, FL on November 13-14. So far, we know that the staff who will be attending are: Mike Tatem, Skylar Teel, Daniel Morris, and Clay Rainer. We can receive additional nominations (up to ten total) from the floor during the business meeting if anyone else would like to attend.

## **Church Officers and Committees**

*(Highlighted names need congregational approval)*

### Corporate Officers

<u>Elected Members</u>	<u>Term ends</u>
1. Larry Breedon	December 31, 2024
2. Anita Sherrer	December 31, 2025
3. Bobby Clark	December 31, 2026

### Financial Secretary

<u>Elected Members</u>	<u>Term ends</u>
1. Alicia Waller	December 31, 2024

### Faith and Practice Committee

<u>Elected Members</u>	<u>Term ends</u>
3. Michele Yates	December 31, 2024
4. Ann Tatem	December 31, 2024
5. Sara Singleton	December 31, 2025
6. Zac Bielling	December 31, 2025
7. Don Gutshall	December 31, 2026
8. Robbie Shotwell	December 31, 2026

### Nominating Committee

<u>Elected Members</u>	<u>Term ends</u>
1. Ted Janson	December 31, 2024
2. Ashlie Bielling	December 31, 2024
3. Patti Goodson	December 31, 2025
4. John Croft	December 31, 2025
5. Sharon Kirby	December 31, 2026
6. Dave Waller	December 31, 2026

### Treasurer & Assistant Treasurer

<u>Elected Members</u>	<u>Term ends</u>
1. Jane Breedon	December 31, 2024
2. Jimmy Blanton	December 31, 2024

### Church Clerk & Assistant Church Clerk

<u>Elected Members</u>	<u>Term ends</u>
1. Tonya Kolnes	December 31, 2024
2. Alicia Waller	December 31, 2024

### Stewardship Committee

<u>Elected members</u>	<u>Term ends</u>
1. Roy Sherrer	December 31, 2024
2. Carlee Beauchamp	December 31, 2024
3. Adam Strosser	December 31, 2024
4. Stephen Yates	December 31, 2025
5. Shawn Morrison	December 31, 2025
6. Terry Demott	December 31, 2025
7. Beth Bullard	December 31, 2025
8. Gloria Spivey	December 31, 2026
9. Garland Kirby	December 31, 2026
10. Chris Ward	December 31, 2026
11 Kim Johns	December 31, 2026

### Standing Members

Current Treasurer  
Current Deacon Chairman  
Current Financial Secretary

### Personnel Committee

<u>Elected Members</u>	<u>Term ends</u>
1. Robin Bielling	December 31, 2024
2. Jan Turbeville	December 31, 2024
3. Sheri McInvale	December 31, 2025
4. Trey Beauchamp	December 31, 2025

### Standing Members

Deacon Representative  
Deacon Representative  
Stewardship  
Chairman -

At Parkview we talk much about the Great Commandment (to love God and others) and the Great Commission (to make disciples of the nations.) We believe that a church should strive to be faithful to both and that a budget provides a ministry plan that reflects the real priorities of a church. To that end, the pastoral staff and stewardship team have envisioned a ministry plan for 2024 that reflects a desire to be engaged in our city and around the world.

God has richly blessed our church through the generosity of our members. The actual giving levels over the past several years have exceeded budget requirements, and we expect that trend to continue this year in 2023. We project that actual giving will be approximately 4% higher than budget and 12% higher than projected actual expenses. Still, we want to be conservative in our budget recommendations and propose a 2024 budget that reflects only a 2.5% increase over last year's budget. We trust that the families of Parkview will continue to give in such a way that our generosity to the work of the kingdom reflects the generosity of Christ towards us.

Our church is blessed with a pastoral staff who not only are colleagues and co-laborers in ministry, but friends who share a love for Christ and a desire to see the gospel impact lives for the glory of the kingdom. The 2024 ministry plan allows the church to show our appreciation for their work by providing a 4% increase for our ministerial and full time office staff. Our hourly employees will receive much deserved step increases. The proposed budget includes a salary and benefits package for a fulltime position for a Next Gen Associate.

The budget includes an expected 20% increase in insurance premiums. However, we did not increase the budget lines for other high dollar expenses such as employee health benefits and church utilities because we do not believe that they will increase beyond what we had budgeted in 2023. We cut our mortgage interest budget by 67% and anticipate that our building debt will be completely retired by June 2024.

In keeping with the priority of mission, this budget includes a new additional missions support budget line that reflects 1% of undesignated tithes and offerings, which may be used to enhance Cooperative Program giving, giving to the Lottie Moon Christmas Offering for the International Mission Board, or provide additional support for our mission teams. We will continue to support our local network of churches, as well as, the work of the Christian Service Center and Pregnancy Care Center.

We will continue to use high yield CDs to maximize interest from our reserve account. We currently have approximately \$110k in operating reserves. We used our kitchen remodel reserve account to replace the vans, however, we anticipate that this proposed budget will continue to allow for surplus operating cash to be used for capital improvement projects beyond what is normally budgeted for regular maintenance.

We are grateful for the chance to press the gospel into the hearts and minds of the next generation through programs like AWANA, Upward Sports, and Children's Church, all designed to partner with parents to raise children in a gospel-centered, grace-filled way. We will continue to disciple our students and challenge them to live for Jesus on their campuses and within their spheres of influence. We will continue to saturate our weekly worship gatherings with prayer and Scripture and develop music that will usher us to the throne of grace. Thank you for prayerfully considering and generously supporting this 2024 budget plan.